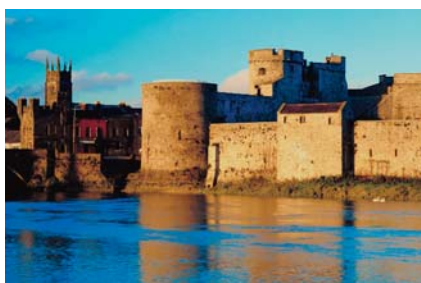


**PAUL  
PARTNERSHIP  
LIMERICK**



*Turning the tide of unemployment  
Ag tiontú taoide na difhostaíochta*

**PÁIRTÍOCHT  
PAUL  
LUIMNEACH**



# Annual Report 2010



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## PAUL PARTNERSHIP LIMERICK



*Turning the tide of unemployment  
Ag tiontú taoide na dífhostaíochta*

## PÁIRTÍOCHT PAUL LUIMNEACH

### Mission Statement

*“To provide a leadership role in achieving social inclusion and enhancing the quality of life, sense of community and right to be heard of marginalised people in Limerick City through partnership, co-ordination, service provision, innovation, learning and policy influence<sup>1</sup>”.*

<sup>1</sup> This new Mission Statement was developed by the PAUL Partnership Strategic Working Group as part of the development of the 2011-2013 Local and Community Development Programme Strategic Plan.



# Foreword

## Sexton Cahill | Chairman

I was stuck by a few lines in a recent article in the Irish Times on Galway – I quote “*watching as the city (Galway) grew from a small town in the commercial shadow of Limerick to the tourist destination and industrial centre it has become today*”. A few questions came to mind: why not Limerick and Galway as commercial and tourist centres? What happened to Limerick? Who had the vision and clarity of purpose to move Galway to be “*a tourist and industrial centre*”? Will the new merged entity that will be Limerick find the energy, vision and strength of purpose to make a difference and give the people of this great city hope in a prosperous future?

In preparing the Strategic Plan of the PAUL Partnership for Limerick City for 2011 to 2013 we have to rely on the statistics obtained from the 2006 census – and we all know the change and deterioration that has taken place since 2006. I expect the statistics contained in the 2011 census will not paint a pretty picture for Ireland or for Limerick City.

The 2006 Census tells us that Limerick City had the highest unemployment in the country at 14.4% of the population; that the youth dependency ratio and the elderly dependency ratio were high in the areas we concentrate our services. We had the highest level of early school leavers in the country. We had 38.6% lone-parent households - the highest percentage in the country. 24 of the 38 electoral divisions were described as ‘marginally below average’ to ‘extremely disadvantaged’ on the ‘Relative Deprivation Score’. Behind these statistics lie broken lives, misery, poverty, abuse, lack of hope and real despair. Behind the statistics lie homes without food or heat, children without a future and parents unable to cope. The Census of 2011 will not change anything – it will tell us, if we needed telling, that we in the PAUL Partnership need to keep working with whatever resources are given to us and with all the agencies and organisations in the country, county and city to attempt to address the problems of Limerick City. Real transformation will happen if we allow the Regeneration Agency to get to grips with the fundamental problems in many parts of the city. That will require commitment including ring-fenced funding from Central Government and clarity within the County and City Councils about the importance of the Regeneration project to the future success and prosperity of Limerick City.

I would like to thank our funders for their continued support in these challenging times, as well as my fellow Board Members, the CEO and all the staff of the Partnership for their efforts and successes in 2010. We do appreciate your dedication and hard work.

A handwritten signature in black ink, appearing to be 'S. Cahill', written in a cursive style. Below the signature is a thin horizontal line.

Sexton Cahill  
Chairman



# CEO Report

Anne Kavanagh | CEO

2010 was a year in which PAUL Partnership continued to focus on its core business of supporting social inclusion in the city, within a context of great challenge and uncertainty about the future.

The Partnership worked with the communities, FÁS, the Department of Social Protection, the City of Limerick VEC, the Regeneration Agencies, and the City Enterprise Board to meet the needs of the ever increasing number of unemployed people. The LES and Jobs Club provided services to more than 2,500 people, and the Enterprise Support Service worked with over 500 people, 150 of whom set up their own business. In addition, over 1500 people took up places in education and training designed to improve their chances of employment. By providing work placements and community employment opportunities in the Partnership, and by supporting the development of community enterprise in the communities, the Partnership further supported access to employment.

PAUL Partnership is committed to the ongoing support of the communities, and in 2010 provided funding and management support to a wide range of community organisations. The process by which six Community Development Projects came together to merge into one was challenging, but by the end of the year, the new company was set up and ready to go for 2011. Great credit is due to the volunteers and staff who committed very significant time to this work.

The Partnership continued to support strategic initiatives including Incredible Years Limerick; the Limerick Food Partnership; Care and Repair; Limerick City of Learning Initiative; the Limerick City Community and Voluntary Forum; and the Children's Services Committee. PAUL Partnership worked with the Limerick City Development Board and the Regeneration Agencies on issues concerning the development of the communities and the city, and with the county Partnerships (Ballyhoura Development and West Limerick Resources) on a number of countywide initiatives including the Rural Community Care Network and the Volunteering Service. At the end of 2010, a number of new programmes including TÚS and the National Early Years Access Initiative were being developed.

The work of the Partnership continues and reflects the commitment of the partner organisations, the Board, the sub-structures, the staff, and the leadership of the Chair, Sexton Cahill.

A handwritten signature in black ink, appearing to read 'Ann Kavanagh', written over a light blue horizontal line.

Ann Kavanagh  
CEO

# About PAUL Partnership



PAUL Partnership is an organisation made up of representatives of communities, state agencies, social partners, voluntary groups and elected representatives.

We work with local communities and individuals in Limerick City that experience, or who are at risk of experiencing, social exclusion and disadvantage.

Our aim is to promote social inclusion and combat poverty. We do this by:

- Supporting community-based organisations to develop and deliver services in local communities
- Delivering services directly to individuals
- Working in equal partnership with community organisations, service providers, and state agencies to develop and deliver social inclusion initiatives
- Influencing policy.

PAUL Partnership's strategic objectives are to:

- Build the capacity of local communities
- Support the development and delivery of community-based services
- Improve quality of life
- Promote equality
- Engage in research and evaluation to ensure that all of our actions are supported by evidence and evaluated against best practice.

## Organisational Structure

PAUL Partnership is managed by a 23 member multi-agency board comprising of representatives of the community sector, state agencies, the local authority, and the social partners, as illustrated below. Further details on the Board composition are contained in 'Working in Partnership' later in the Report.

## Board Composition 2010

Local Authority, 4

Community/Voluntary, 8



Social Partners, 5

Statutory, 6

# Developments in 2010



## The Local and Community Development Programme (LCDP)

2010 saw the introduction of the Local and Community Development Programme (LCDP). This national Programme was developed by the Department of Community, Equality, and Gaeltacht Affairs<sup>1</sup>, with the aim of reducing poverty and social exclusion faced by individuals and communities in Ireland. The Programme evolved from the amalgamation of two previous programmes – the Local Development Social Inclusion Programme (LDSIP) and the Community Development Programme (CDP)<sup>2</sup>. Responsibility for implementation of the Programme in Limerick City lies with PAUL Partnership. In 2010, the Partnership implemented a range of actions and initiatives as part of the Programme. These are described in further detail in the following sections.

## LCDP Strategic Planning Process

In October 2010, PAUL Partnership commenced work on developing a 3 year Strategic Plan for the Local and Community Development Programme in Limerick City. To inform the development of the Plan, a comprehensive planning and consultation programme got underway. A Strategic Planning Working Group, comprised of representatives of the PAUL Partnership Board, staff, and the new Limerick City CDP managed the process. By the end of 2010, public community consultations had been held in 5 communities across the city. The focus of each meeting was to identify concerns and issues within each community and to identify the key strategic priorities for the Local and Community Development Programme in Limerick City for the 3 year period 2011-2013. This consultation process was ongoing at the end of 2010, with the new LCDP Strategic Plan 2011-2013 expected to be finalised in early 2011.

## Limerick City Community Development Project (CDP)

At the end of 2010, 6 Community Development Projects in Limerick City (funded under the former Community Development Programme) had merged into one independent Community Development Project for Limerick City. From 2011 onwards, the new Limerick City CDP will be funded under the Local and Community Development Programme through a service level agreement with PAUL Partnership. The CDP will therefore maintain its community ownership with community volunteers playing a lead role on its management structures.

## TÚS Programme

At the end of 2010, the TÚS Programme was announced by the Government. The Programme – a national activation initiative for those who are unemployed and on the Live Register – aims to provide short-term quality and suitable working opportunities for people within the community sector. While the Department of Social Protection will be responsible for the operation of TÚS, it will be managed at a local level by the Local Development Companies. PAUL Partnership will be responsible for managing the programme in Limerick City from 2011 onwards.

## Excellence Through People (ETP) Award

The Excellence Through People Award is a national standard for human resource management. The Award provides an independent recognition of the quality of employee learning, development, and participation in the achievement of the organisation's goals. PAUL Partnership first received the award, valid for a two year period, in 2008. It won the award for a second time in 2010.

## European Globalisation Adjustment Fund (EGF)

The European Globalisation Adjustment Fund provides funding to those who were made redundant as a result of the closure of the DELL manufacturing plant in Limerick in 2009-2010. The Fund is used to support those made redundant to access training, educational, employment, and/or enterprise opportunities. In 2010, PAUL Partnership was able to provide employment and training opportunities for 5 people through EGF-funded places on our Community Employment Scheme. The PAUL Partnership Enterprise Support Service also saw a significant increase in new clients, in receipt of EGF assistance, seeking advice and guidance in relation to setting up their own business.

<sup>1</sup> Responsibility for the Programme now lies with the Department of Environment, Community, and Local Government.

<sup>2</sup> See [www.pobail.ie](http://www.pobail.ie) for further details on the LDSIP and the CDP.

# Employment



## Local Employment Service Network (LESN) and Jobs Club

The Local Employment Service Network and Jobs Club provide a free, confidential, information, guidance and support service to unemployed people to help them find suitable employment or to develop skills by accessing training and educational opportunities. Services available from the LESN and Jobs Club include:

- A mediation service whereby a client works with an assigned mediator who will support them, on a one-to-one basis, to progress along a path to employment, education, or training
- A career guidance counselling service
- A 'one-stop-shop' information service for job seekers
- A liaison service between employers and job seekers
- A Job Seeking Skills Training Programme
- CV preparation service
- Internet, telephone, and fax service for job seekers.

2010 saw a significant rise in the numbers accessing the LES reflecting the increase in unemployment in the city. Direct referrals by the Department of Social Protection to the LESN for National Employment Action Plan (NEAP) clients also contributed to the increase in demand for the service in 2010. In total:

- 2145 people registered with the LES
- 1500 people were supported into education and training
- 202 people were placed into FAS employment programmes
- 151 people were placed into employment.

The Jobs Club provided 21 job-seeking training programmes which were attended by 195 individuals. A further 255 individuals received 1-2-1 training/support, while a total of 2080 used the Job Club's drop-in facilities (typing of CVs, photocopying, printing etc).

## Limerick BEST Project

The BEST Project supported 18 young people (aged between 17 and 23) to explore training and employment options, to undertake specific skills training, and to achieve accreditation, thereby enabling them to progress to further education and/or employment.

## EOLAS Project

The EOLAS Project is a training programme which aims to support individuals along the path to employment. The programme covers topics such as: i) Understanding the Labour Market; ii) Understanding Ourselves; iii) Introduction to ICT; and iv) World of Work Matching. In 2010, the programme was open to women of all ages, but was specifically targeted at those returning to the workforce, searching for work for the first time or those unsure about what career suits them. 4 programmes in all were delivered in 2010. Each programme ran for 3 days a week over a six-week period. A total of 47 women completed the programme.

An evaluation of the project found that the training programme generated positive impacts for the participants, namely enhanced confidence and self-esteem; enhanced skills and knowledge so that the women can make more informed decisions in relation to the education, training and work related options open to them; improved ICT skills; and reduced social isolation.

# Employment



## Community Employment (CE) Scheme

16 people were employed by PAUL Partnership in 2010 through the FÁS-funded Community Employment Scheme. 5 additional people were also employed on the Scheme in 2010 as a result of European Globalisation Fund (EGF) support. Working as part of the Partnership's Community Outreach Team, CE participants were responsible for providing essential services to the Partnership, including reception and secretarial support, project administration, accounts support, office maintenance, and compilation of the Partnership's weekly Jobs Bulletin. As part of the CE Scheme, participants also availed of education and training opportunities. Courses completed by CE participants included:

- ECDL
- TAS accounting systems
- Certificate in Office and Administration Skills
- Diploma in Youth and Community Development
- Train the Trainer
- Medical, Dental, Legal Reception Skills
- Executive PA Skills
- Winning New Opportunities (a programme which aims to enhance the job seeking skills of participants while also increasing self-esteem, confidence, and motivation).

## Jobs Bulletin

Almost 200 copies of the PAUL Partnership Jobs Bulletin were produced each week in 2010. The Jobs Bulletin contains all job opportunities advertised in local and regional media and is distributed free of charge to community groups and public venues across the city. It is also available from the Partnership's office, the LES and Jobs Club, outreach offices, and to download from the PAUL Partnership website.



## EOLAS Project

Woman getting back into employment - Pre-development Programme

# Enterprise



## Enterprise Support Service

The Enterprise Support Service provides a free advice and guidance service to unemployed individuals who wish to set up their own business. 2010 was a very busy year for the service. The European Globalisation Fund (EGF) assistance, provided to individuals who became unemployed following the closure of Dell, resulted in a greater number of people accessing the service to receive advice and guidance as they explored self-employment options. In 2010:

- 550 individuals availed of the service, and received support in relation to areas such as business idea development, business plans, accessing funding, and Back to Work Enterprise Allowance (BTWEA) applications.
- 150 individuals were approved for the BTWEA as they set up new enterprises across a diverse range of sectors including: maintenance, cleaning, IT, professional services, retail, hair and beauty, food and catering, carpentry, and auto mechanics.

## Enterprise Training

In partnership with the Limerick City Enterprise Board, enterprise training courses, workshops, and seminars were provided throughout 2010 to individuals interesting in setting up their own business.

- 19 training courses in all were delivered, focusing on key business areas such as Costing and Pricing, Effective Sales, Marketing Essentials, Marketing Management, and Book-Keeping.
- Up to 100 individuals completed the courses, with many individuals completing more than 1 course. 12 business planning workshops (1 a month) were held, attended by 107 individuals
- A series of networking events took place whereby individuals could meet with other entrepreneurs and gain peer support, advice, and guidance.

## Business Mentoring Service

The Business Mentoring Service is run in collaboration with Ballyhoura Development, West Limerick Resources, and Avondhu/BlackwaterPartnership. Through this service, new entrepreneurs are assigned individual mentors who support them through the early stages of their business or through periods of trading difficulties. As a result, entrepreneurs are able to gain valuable knowledge and advice from others with experience in the area. In 2010,

- 22 individuals were linked with business mentors
- A Business Mentoring Network Meeting provided a forum for the Business Mentors to share the learning arising from their experience of mentoring new businesses. This in turn has informed the development of future enterprise training programmes.

## Community Enterprise

Community enterprises play an important role in the economic and social development of local communities. Not only do they provide services in response to community needs but also local employment opportunities. In 2010, PAUL Partnership continued to support the management structures of local community organisations to develop and sustain community enterprises, including Community Cafés, Catering Services, Breakfast Clubs, Environmental Services, Community Crèches, and financial management services. These are profiled in further detail in the individual community profiles in the following section. The Community Enterprise Forum was also re-established in 2010. The Forum, which is made up of representatives of community enterprises, provides a structure for the sharing of experiences and learning. In 2010, the Forum identified a need to enhance corporate governance knowledge and skills. This need has since being met following the delivery of appropriate training to the management structures of community enterprises.

# Community Support



## Supports to Community-Based Organisations

A central strategic priority of PAUL Partnership is to support community-based organisations to deliver services and supports within local communities in response to their own identified needs. To this end, PAUL Partnership provided operational and management support to community-based organisations in eight geographic communities. This support enabled the community-based organisations to:

- **Provide an information support service to local residents**

Five community centres operated an information office where residents can meet with a staff member and receive information and advice in relation to welfare rights, entitlements, appeals, grants, other support services etc. In 2010, approximately 900 individuals were directly supported by their local information office to access other services, apply for a grant or welfare entitlement, and/or process a welfare appeal. Approximately 1700 general information queries were also received/addressed in each community centre in 2010.

- **Provide local facilities and opportunities for lifelong learning**

Five community-based organisations were supported to provide facilities and resources to enable local groups and individuals to access educational and recreational activities.

- **Develop and sustain community enterprises**

Six community organisations were supported by PAUL Partnership to develop and support local community enterprises in 2010. A community enterprise is one that has been established to meet an identified social or economic need in a community. Any profits arising from the enterprise are re-invested back into the community enterprise.

- **Provide and support opportunities for local residents to participate in decision-making structures**

Seven community-based organisations were supported to enhance the capacity of residents to participate in local decision-making structures by providing support (facilities, resources, training, and administration support) to local residents groups, environment groups, youth groups, parenting groups etc to meet and develop actions.

Further details on the activities and outcomes of the community-based organisations in 2010, achieved with PAUL Partnership support, are provided in individual community profiles below:

# Community Support

## Moyross Community Enterprise Centre



- An information point for individuals and groups whereby local residents can access information on welfare rights, local services, available supports and receive referrals to other services
- Community Information Days and events to raise awareness of services and supports
- A free secretarial service to individuals and local community groups
- Provision of Training Rooms, including Information Technology Training Rooms, for use by adult education classes
- Provision of a Community Hall and meeting rooms for use by the local community for meetings, training events, summer camps, youth clubs, bingo, social events etc
- Sporting facilities, including an All-Weather Pitch, Astra Turf, Sports Field, to local sporting organisations, youth groups, and schools
- Community Bus for use by local community groups, including the elderly and youth groups
- Leadership training and work experience for second and third level students through the Summer Camp
- Employment opportunities for local residents through Community Employment and Jobs Initiative Schemes
- Seven micro-enterprise units for use by local enterprises
- Up to 70 people employed on Labour Market initiatives
- Community childcare provision
- Meals Service for older people and vulnerable members of the community
- CCTV Monitoring Service
- Environmental maintenance
- Support for, and representation and participation in, local and citywide decision-making structures, e.g., Moyross Partners, Regeneration Area Committees, Adult Education Group, Childcare Committee

# Community Support



## St. Munchin's Community Development Company

- Increased awareness, knowledge, and access to services in the local community through the provision of a local information and referral service
- Provision of secretarial services to local residents and groups
- Provision of Information Technology Classes for local residents
- Working with, and providing supports and facilities to local residents and community groups, including youth groups, local residents groups, women's groups, and sporting organisations, to enhance their capacity, to raise and address local issues, and to deliver a range of activities and services in the community.
- Supporting local residents to participate in voluntary Boards of Managements.



## St. Munchin's Community Enterprise Centre Ltd

- Development and expansion of the Community Enterprise Centre
- Development of Breakfast Club
- Development of Community Café
- Up to 50 people employed on Labour Market Programmes



## St. Mary's AID

- Confidential information service available to local residents where they can access, free of charge, information and advice on a range of issues that affect their quality of life, and receive referrals to relevant services and agencies.
- Participation in, and organisation of, information events, seminars, and fairs, to raise awareness of welfare rights and entitlements and the availability of local services and supports.
- Rooms and facilities to local community groups to participate in cultural activities, e.g., arts groups
- Rooms and facilities for computer literacy, basic literacy classes, and the Adult Education Guidance Counselling Service
- Work experience opportunities and mentoring support for 2nd and 3rd level students
- Assistance with 3rd level funding applications
- Events and social outings for Senior Citizens Groups
- Community Bus Service for local groups
- Participation in, and organisation of, community festivals
- Development of Community Café
- Improved organisational and management structures following implementation of organisational review recommendations



# Community Support



## Southill Community Services Board

- Information Centre for local residents where they can access free and confidential information about services, supports and entitlements, and receive referrals to other relevant supports and services
- Information leaflets and newsletters to raise awareness of the range of supports and facilities in the local community
- Co-ordination of Interagency home visits to residents unable to attend centres where local services and supports are provided
- A monthly out-of-hours service to residents unable to attend the centre during the day
- Supports to local groups, youth groups, sporting organisations to access funding
- Ongoing meetings with local groups and organisations to raise awareness of issues and concerns and the services and supports available
- Support to the local community umbrella group – the Four Parks Forum.

## Southill Development Co-operative

- SDC Management Services developed their capacity to provide a financial management service to local businesses
- SDC Environmental Services increased its capacity to enhance and develop a range of local enterprises providing services and job opportunities in the community.

## Southill Area Centre

- Development and expansion of the Southill Area Centre Community Café, through upskilling of staff, extended opening hours, provision of an outside catering service, and increased awareness of nutritional guidelines.



## St. Saviour's Community Development Group

- Community Skills training delivered to local volunteers
- Upgrade of office spaces and computer facilities in the local community centre
- Facilities and resources for local adult education classes
- Social events and activities for local youth groups and older persons groups
- Business plan for community enterprise opportunities developed

# Community Support



## Our Lady of Lourdes Community Services Group

- A welfare rights and information service where local residents receive information or one-to-one support in relation to social welfare rights, entitlements, appeals, housing, employment, education, training etc, and/or be referred to other services and supports.
- Annual information day for residents and service providers
- Free secretarial service for residents and community groups
- Meeting rooms to enable local residents meet with service providers, including, the VEC Adult Guidance Service, Limerick Regeneration, Limerick City Council, elected representatives etc.
- Meeting rooms for use by local youth groups, sporting organisations, active age groups, residents groups, women's groups, men's groups, lone parent groups.
- Facilities and resources for a range of adult education classes, including taster courses, literacy courses, and courses with FETAC accreditation up to Level 5
- Community Café providing teas, coffees, and light snacks, and employing a Community Employment Scheme worker
- External catering service
- Enhanced organisational and management structures



## Garryowen Community Committee

- An environmental group was formed by local residents and organised clean up days in the community
- Garryowen Residents Committee met throughout the year to raise and address issues of concern to residents
- Adult education classes provided free of charge in the community
- Local youth clubs supported to meet throughout the year and to participate in a range of social and educational activities
- Youth and summer camps organised with the help of local volunteers
- Lone Parents Group supported to meet on a weekly basis
- Unemployed men's group was supported to meet and to take part in educational and social activities.



## Our Lady Queen of Peace Community Group

- Delivered meals on wheels to increasing numbers of people
- Member of the Southside Adult Education Committee which was nominated for a Pride of Place award
- Care & Repair Scheme piloted in the Queen of Peace community
- Participated in Tidy Towns competition
- Increased numbers in Pre-School to 30 children and hired an extra worker
- Increased the numbers participating in Community Education
- Launched book by Queen of Peace Creative Writers 'Literary Leanings'

In addition to the organisations highlighted above and in other sections of the Report, PAUL Partnership also worked directly with many other community and voluntary organisations across the city, providing advice, guidance, and support through participation in the management and sub-structures of the organisations. The following table provides an overview of the organisations that PAUL Partnership supported/worked with in 2010:

- Adapt Services
- Citizen's Information Centre
- King's Island Creche
- Limerick Community Connect
- MECO (St. Munchin's LES Ltd)
- Our Lady of Lourdes Community Umbrella Group
- Our Lady of Lourdes Community Services Group (including Our Lady of Lourdes Childworld Creche Committee)
- Rape Crisis Centre
- Red Ribbon Project
- St. Mary's Community Umbrella Group
- St. Munchin's FRC Board of Management
- Work Access

# Community Support



## Limerick City Food Partnership

The Food Partnership is a strategic initiative, co-ordinated by PAUL Partnership on behalf of a multi-agency steering group, involving both community organisations and statutory agencies. The initiative aims to improve the availability, access, and affordability of healthy food through its support for community-based food initiatives. In 2010:

- 7 community organisations were supported to provide a Meals on Wheels service for the elderly (each organisation delivered between 20 and 140 meals a day)
- 17 local schools were supported to provide a school meals service (2466 meals a day in total)
- 3 Community Cafes received advice, guidance and support
- ‘Cook it’ training courses were delivered to 5 community groups (35 participants) and to 2 groups of children (20 participants)
- Cooking demonstrations were delivered to 3 community groups (23 participants)
- 1,964 children received light snacks through the Bun and Milk Scheme, which was administered by the Food Partnership on behalf of the Department of Social Protection and Limerick City Council.



## Limerick City Seed to Plate Project

The Limerick City Seed to Plate Project is a Community Food Initiative (CFI), established in early 2010, with the aim of developing and supporting community garden projects in Limerick City. The Project is managed by PAUL Partnership on behalf of the Limerick Food Partnership Steering Group. Through the development of the community gardens, the project aims to improve the access and availability of fruit and vegetables within the local community; provide opportunities to local residents to develop gardening and nutrition skills and knowledge; promote environmental awareness; and provide a focus for community activity and interaction. In 2010, the project supported the development of 2 community garden projects – in Southill and in Ballynanty – through the employment of community gardeners, provision of gardening courses, support for local garden festivals, engagement in promotional activities to raise the profile of the gardens, and the development of group plots and allotments.



## Community Arts

In 2010, PAUL Partnership provided ongoing support to the newly established Limerick City Community Arts Group. The Group which is comprised of representatives from community groups and local arts organisations aims to increase the awareness of, and participation in, the arts within local communities. With support from PAUL Partnership, the group delivered drama workshops in local second level schools. The workshops, which focused on the Shakespearean play that the students were studying for the Junior Certificate, were delivered in 6 schools, involving 162 students. The Partnership also supported the Group to undertake an evaluation of the Shakespearean workshops. The evaluation found that the workshops helped to increase students' knowledge and understanding of the play, and to generate a greater interest in drama and theatre as an entity outside of the curriculum.



# Community Support



## Community Participation in Primary Care

Throughout 2010, the Partnership provided facilitation support to the Northside Community Health Forum. The Forum, which was set up following the successful implementation of the Community Participation in Primary Care Project in 2009, is comprised of representatives from the local community, community organizations and the HSE. The Forum provides a structure for meaningful engagement between the local community and the local Primary Care Team, so as to ensure that health priorities, as identified by the local community, are reflected in Primary Care policy and practice where possible. It also nominates community representatives onto the Ballynanty Primary Care Team and provides supports to these representatives. In 2010, the Partnership supported the Forum to formalise its aims, objectives, membership and structures, and to develop an Action Plan.



The Northside Community Health Forum also developed a toolkit: Sustainable Community Participation in Primary Care: A Toolkit for Involvement in Primary Care Areas. The toolkit captures the learning from the Community Participation in Primary Care Project and provides a step-by-step guide for facilitating sustainable and meaningful community participation in Primary Care Teams. This will be an important resource as the Partnership plans to support the development of community participation on other Primary Care Teams in Limerick City.



## Supporting Volunteering in the Community

The Volunteer Centre in Limerick is operated collaboratively by PAUL Partnership, Ballyhoura Development, and West Limerick Resources. It aims to promote volunteering in the city and county by supporting organisations to advertise and recruit volunteers and to enable individuals to connect with organisations seeking volunteers. By the end of 2010, 25 organisations had registered with the Volunteer Centre.

In 2010, PAUL Partnership also worked with the Limerick City Community and Voluntary Forum and the Limerick Volunteer Centre to hold the 5th Annual Limerick City Community and Voluntary Fair. The aim of the Fair was two-fold: 1) to promote the role of the community and voluntary sector in the city, and 2) to promote opportunities for voluntary activity. 56 community and voluntary organisations showcased their work on the day. This provided them with a valuable opportunity to meet prospective volunteers. Similarly, advice and support was provided to local community groups in relation to hosting their own local Community Fairs during the year. These Fairs are instrumental in raising awareness and knowledge of the services available in the community.



## Volunteering Initiative School Grant Scheme

The School Grants Scheme aimed to promote a culture of volunteerism and active citizenship in Limerick City schools and colleges. The scheme funded 12 groups (representing 5 primary schools, 4 secondary schools, 2 school completion programmes, and 1 3rd level college) to develop projects over the 2010-11 school year in which young people engage in a voluntary or active citizenship activity. The projects funded included:

- Establishment of School Pupil Forums, Buddy Clubs and Homework Clubs
- Outreach to older people (2 projects)
- Limerick Institute of Technology GIVE Project (Guided Initiative in Voluntary Engagement)
- Healthy Eating and Nutrition training for young people
- Sign Language and Animation Project
- Computer training for the elderly (where students provide the training)
- School-based World Carnival Event.

# Family Support



## Incredible Years Limerick

The Incredible Years Programme is an international early intervention programme aimed at children ranging in age from infants to ten year olds. It consists of 3 types of programmes for: children, parents, and teachers and aims to achieve long-term positive impacts on children's behaviour.

The Incredible Years Limerick Project is a strategic initiative which PAUL Partnership co-ordinates on behalf of a multi-agency steering group, comprising representatives of the HSE, Department of Education and Skills, Mary Immaculate College, Limerick Regeneration Agency, NEPS, Barnardos, St. Vincent de Paul, Limerick Social Services Centre, local community groups and schools, Family Resource Centres, and Archways (national organisation overseeing the implementation of Incredible Years Programmes in Ireland).



In 2010, the Project co-ordinated and supported the delivery of Incredible Years training programmes to 522 children and 132 adults in 7 schools and 3 community settings. Training was also provided to school and community centre staff to enable them to deliver the programmes (i.e. become Group Leaders), as was regular peer support for Group Leaders. A comprehensive formal evaluation of the project was conducted in 2010. The evaluation, which was completed by Mary Immaculate College, found that the programme was generating positive outcomes for children directly engaged in the programme, or whose parents or teachers were directly engaged in the programme.



## Limerick City Care and Repair Project

The Limerick City Care and Repair Project aims to provide minor repair and maintenance services to older people by using the services of volunteers with the requisite skills. 2010 focused on developing the project from its initial planning to the implementation phase. By the end of 2010, the following had been achieved:

- Steering Group established, Project Co-ordinator recruited, office space secured
- Contacts made with other Care and Repair projects nationally and advice and learning acquired; Care and Repair franchise secured.
- Terms of reference and protocols for recruitment of volunteers developed
- 12 volunteers recruited and trained
- Framework for delivery of services developed
- Protocols for house visits developed
- Project officially launched in November and delivery of service commenced
- Between November and December 2010: 20 house visits were made; 38 tasks/jobs completed involving 72 volunteer hours.



## Lone Parent Network

The Lone Parent Network, which was first established in 2009, strengthened its structures in 2010. With the support of the Partnership, the Network formalised its terms of reference, criteria for members, roles and responsibilities of members, vision, aims and objectives. It also expanded its membership in 2010, promoted the network to relevant groups and stakeholders, engaged with national lone parent organisations, and developed a workplan for the next 12 months.

# Family Support



## Limerick Men's Sheds Project

This project developed from a need to develop supports for hard to reach men and lone fathers who are not currently engaging in available services. With the support of the Partnership, a Limerick Men's Sheds Network was established comprising of representatives from local community groups, the CDP(s), VEC, Limerick Community Education Network, and the Partnership. The aim of the Network is to support the development of local 'Men's Sheds' projects. A 'Men's Shed' is based on an Australian concept and involves the creation/development of a dedicated space for men to engage in recreational, development, and informal learning activities. In 2010, the Network expanded its membership, and linked in with relevant national organisations so as to increase its knowledge and understanding of the issues relevant to the development of Men's Sheds. Towards the end of the year, the Network supported 6 local community groups to begin developing their own Men's Shed's facilities.



## Citywide Children and Youth Fora

The Partnership provided ongoing facilitation support, in 2010, to the Citywide Children and Youth Forum and the 4 local Children and Youth Fora. As a result, the Fora, which met on a regular basis throughout the year, provided a structure where those working with children and young people could network; share best practice and learning; identify gaps in services; and provide resource panels for case management (i.e. where a multi-agency case management response can be implemented for children identified as having additional unmet needs). Work also commenced on the established of a 5th local forum.

# Lifelong Learning



## Community-based Adult Education

The Partnership was an active member of the Limerick Community Education Network (LCEN) in 2010. The LCEN is a citywide network of organisations involved in the organisation and delivery of community-based adult education. In 2010, PAUL Partnership support enabled the LCEN to:

- Produce the LCEN Strategic Plan
- Design, produce, and distribute approximately 2000 copies of the 'Community Classes in your Local Area' information booklet
- Produce and distribute the citywide LCEN newsletter
- Organise training for community education providers on new developments in FETAC Quality Assurance procedures
- Organise citywide authentication of FETAC accreditation
- Upgrade learner handbooks, tutor handbooks, course brochures in line with FETAC QA requirements
- Support the work of the Adult Learner Forum
- Leverage funding to employ 2 community adult education support workers who provided direct support to individual community education providers.

## Citywide Guidance Initiative

The Citywide Guidance Initiative provides an outreach guidance counselling service for adults in local community centres. This outreach service was provided in 9 community centres in the city where a total of 704 individuals accessed the service in 2010 - 128 people received one-to-one guidance while another 576 people received the service in a group setting (89 groups in all).

## Northside Learning Hub

In 2010, PAUL Partnership continued to provide operational and management support to the Northside Learning Hub. The overall aim of the Hub is to increase participation in learning at all levels. It does this by delivering an extensive range of projects and services involving young people, their families, schools, third level institutions, and the local community. In 2010, a total of 1146 people participated in Hub activities such as:

- The Mission Transition Programme (which supports young people to successfully make the transition from primary to second level education)
- Learning Buddies (which links students from local 3rd level colleges with students in local schools)
- Technology projects linked to the school curriculum
- Intergenerational learning activities
- Creative arts projects.

## City of Learning

Towards the end of 2010, a renewed focus was placed on developing Limerick as a City of Learning by groups and agencies involved in learning in the city. PAUL Partnership is now supporting this strategic initiative by providing facilitation and co-ordination support to the newly re-constituted City of Learning Steering Group (a sub-group of the Limerick City Development Board). The aim of the Steering Group is to promote the value of learning in Limerick, across all stages of the life cycle, and to this end, a number of key initiatives and actions have been planned for 2011.

# Working in Partnership



A commitment to working in partnership with others to achieve common goals underpins the ethos and activities of PAUL Partnership. This commitment is operationalised through the management structures of the organisation; and through its active participation in many inter-agency structures. These are discussed in further detail in this section.

## PAUL Partnership Board – Partner Organisations

PAUL Partnership is managed by a multi-sectoral board of 23 voluntary directors, as detailed below. The Board is responsible for managing the activities and the overall strategic direction of the Partnership.

Name	Organisation/Community	Sector
Angela O'Flynn	St. Saviours, Our Lady Queen of Peace, Garryowen Community Groups	Community and Voluntary
Brian Thompson	St. Mary's Community Umbrella Group	Community and Voluntary
John Higgins	Our Lady of Lourdes Community Umbrella Group	Community and Voluntary
Karen McHugh	Limerick City Community Forum	Community and Voluntary
Linda Ledger	St. Munchin's Community Umbrella Group	Community and Voluntary
Mary Fitzpatrick	Southill Four Parks Forum	Community and Voluntary
Paddy Flannery (Vice Chair)	Moyross Partners	Community and Voluntary
Toni Gleeson	Limerick City Community Forum	Community and Voluntary
Cllr. Denis McCarthy	Limerick City Council	Local Authority
Cllr. Maurice Quinlivan	Limerick City Council	Local Authority
Cllr. Orla McLoughlin	Limerick City Council	Local Authority
Pat Dowling	Limerick City Council	Local Authority
Dermot Hogan	ICTU	Social Partner
Gary O'Brien	IBEC	Social Partner
Padraig Malone	ICTU	Social Partner
Sexton Cahill (Chair)	IBEC	Social Partner
Chris Sheridan	HSE	Statutory
Eamon Ryan	Limerick City Enterprise Board	Statutory
George O'Sullivan	Shannon Development	Statutory
Jim Lynch	Department of Social Protection	Statutory
Mary Donnelly	FÁS	Statutory
Mary Hamilton	City of Limerick VEC	Statutory



## Inter-agency Policy and Planning Structures and Collaborations

Participation in local, regional, and national policy and planning structures continued to play an important role as part of the Partnership's strategic objective of promoting social inclusion. Likewise, collaborating with partner organisations, stakeholders, and relevant agencies to develop strategic initiatives in response to identified social inclusion needs, was also central to the organisations' work in 2010.

The following section provides a brief overview of some of the interagency collaborations and policy and planning structures, at local, regional, and national level, in which PAUL Partnership played an active role in 2010. A full list of the interagency structures, in which the Partnership was involved in 2010, is included in the Appendix.

### *Local Structures*

#### Limerick City Development Board

The Limerick City Development Board is a city-wide inter-agency structure which oversees a co-ordinated approach to the economic, social, and cultural development of Limerick City. Its membership comprises of representatives of Local Government, Statutory Agencies, the Social Partners, and the local development sector. The role of the Partnership, which is represented on the Board by its CEO, Vice-Chair, and two board members, is to ensure that social inclusion needs are represented in local policy development.

In 2010, PAUL Partnership also played an active role in a number of the City Development Board's sub-structures, namely:

- **Limerick City Social Inclusion Measures (SIM) Working Group**

The aim of the Limerick City SIM Group is to enhance the co-ordination of social inclusion services and activities at local level. Throughout 2010, the SIM Group was chaired by a Partnership Board Member, while PAUL Partnership staff provided facilitation and administrative support to the Group.

- **Limerick CDB Economic Sub-Group**

The aim of the Economic Sub-Group of the City Development Board is to ensure a co-ordinated approach to the economic development of the city. The role of the Partnership within this structure is to ensure that social inclusion is an integral part of the economic development of the city.

- **City of Learning Steering Group**

The City of Learning Steering Group has responsibility for implementing a citywide strategy to develop Limerick City as a 'Learning City' and to ensure that all people in Limerick City have equal access to learning opportunities. Not only is the Partnership an active member of the Steering Group, but it is also supporting the development and implementation of the City of Learning Strategy by providing support to the City of Learning Facilitator.

#### Limerick City Children's Services Committee

The Limerick City Children's Services Committee is a city-wide initiative, established in 2007, as one of 4 such pilot initiatives in the country. It consists of senior representatives of organisations and agencies with a remit for the delivery of services to children and families. The Partnership supports the Committee through its membership of the Committee and its sub-structures, such as the Research Sub-Group. In 2010, the Committee commenced work on developing a strategic plan for the development and delivery of services to children and families. To inform the strategy, a large-scale baseline research study of the experiences and needs of children and families in Limerick commenced. The research, which is managed by the Children's Services Committee Research Sub-Group, will be completed in 2011.

# Working in Partnership



## Limerick Regeneration

Throughout 2010, PAUL Partnership has continued to actively support the Limerick Regeneration Process. The Partnership participated in the Regeneration Agency Board and contributed advice, information, and administrative support to Regeneration area committees and sub-committees.

## *Regional*

### Volunteer Centre Limerick

In 2010, PAUL Partnership collaborated with its neighbouring Local Development Companies – Ballyhoura Development and West Limerick Resources – to promote volunteering in the city and county through the development of the Limerick Volunteer Centre. See page 19 for further details.

### Rural Community Care Network

The Rural Community Care Network is a non-profit organisation which provides a range of home care services to older people in the Limerick, Cork and Tipperary regions, thereby enhancing the quality of life for older people. PAUL Partnership is represented on the Board of the Network along with representatives from other Local Development Companies, such as Ballyhoura Development and West Limerick Resources.

### Business Mentor Service

The Business Mentor Service, as described on page 11, is another example of an initiative developed by Local Development Companies working together to address identified needs. In 2010, PAUL Partnership worked closely with Ballyhoura Development, West Limerick Resources, and Avondhu/Blackwater Partnership to provide a mentoring service to new entrepreneurs in the city and county.

## *National*

### Irish Local Development Network (ILDN)

The Irish Local Development Network is the national network of the 53 local development companies in Ireland. Throughout 2010, PAUL Partnership played an active role in contributing to the development of the sector through its participation in the Network and its sub-committees.

# Appendix

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# Appendix

## Summary of Key Statistical Outputs 2010

Area	Action	Outputs
EMPLOYMENT	Local Employment Service Network	<ul style="list-style-type: none"> <li>- 2145 people registered with service</li> <li>- 1500 supported into education and training</li> <li>- 202 people placed into FAS employment programmes</li> <li>- 151 people placed into employment</li> </ul>
	Jobs Club	<ul style="list-style-type: none"> <li>- 21 job-seeking training programmes delivered</li> <li>- 195 people participated in training programmes</li> <li>- 255 people received 1-2-1 training/support</li> <li>- 2080 people used Jobs Club facilities</li> </ul>
	Limerick BEST Project	<ul style="list-style-type: none"> <li>- 18 young people participated in programme</li> </ul>
	EOLAS Project	<ul style="list-style-type: none"> <li>- 4 training programmes delivered</li> <li>- 47 women completed programme</li> </ul>
	Community Employment Scheme	<ul style="list-style-type: none"> <li>- 16 people employed on scheme and supported to complete a variety of training programmes</li> </ul>

Area	Action	Outputs
ENTERPRISE	Enterprise Support Service	<ul style="list-style-type: none"> <li>- 550 individuals supported</li> <li>- 150 individuals approved for the Back to Work Enterprise Allowance</li> </ul>
	Enterprise Training	<ul style="list-style-type: none"> <li>- 19 training courses delivered</li> <li>- 12 business planning workshops delivered</li> </ul>
	Business Mentoring	<ul style="list-style-type: none"> <li>- 22 individuals linked with Business Mentors Service</li> </ul>

# Appendix

## Summary of Key Statistical Outputs 2010

Area	Action	Outputs
COMMUNITY SUPPORT	Supports to Community-based Organisations	<ul style="list-style-type: none"> <li>- Community organisations in 8 communities supported to deliver services and supports in the following areas:               <ul style="list-style-type: none"> <li>- Information and access to services</li> <li>- Community-based adult education</li> <li>- Community enterprises</li> <li>- Community participation in local decision-making structures</li> </ul> </li> </ul>
	Limerick City Food Partnership	<ul style="list-style-type: none"> <li>- 7 community organisations supported to provide a Meals on Wheels service to older people</li> <li>- 17 local schools supported to provide a school meals service (2466 meals a day in total)</li> <li>- 3 Community Cafes received advice, guidance and support</li> <li>- 'Cook it' training courses delivered to 5 community groups (35 participants) and to 2 groups of children (20 participants)</li> <li>- Cooking demonstrations delivered to 3 community groups (23 participants)</li> <li>- 1,964 children received light snacks through the Bun and Milk Scheme</li> </ul>
	Limerick City Seed Plate Project	<ul style="list-style-type: none"> <li>- 2 geographic communities supported to develop to community gardens</li> </ul>
	Community Arts	<ul style="list-style-type: none"> <li>- Drama workshops delivered in 6 schools</li> <li>- 162 students participated</li> </ul>
	Supporting Volunteering in the Community	<ul style="list-style-type: none"> <li>- 1 Citywide Fair held; 56 organisations exhibited; 33 local acts participated in entertainment</li> <li>- 2 community areas supported to host local community fairs</li> </ul>
	Volunteering Initiative School Grants Scheme	13 school projects supported

# Appendix

## Summary of Key Statistical Outputs 2010

Area	Action	Outputs
<b>FAMILY SUPPORT</b>	Limerick City Care and Repair Project	<ul style="list-style-type: none"> <li>- 12 volunteers recruited and trained</li> <li>- 38 individual tasks/jobs completed involving 72 volunteer hours</li> </ul>
	Supporting Hard-to-Reach Men and Lone Fathers	<ul style="list-style-type: none"> <li>- 6 local community groups supported to develop 'Men's Sheds'</li> </ul>
	Citywide Children and Youth Fora	<ul style="list-style-type: none"> <li>- 1 Citywide Forum and 4 local fora supported</li> </ul>
	Incredible Years	<ul style="list-style-type: none"> <li>- Programmes delivered in 7 schools and 3 community settings</li> <li>- 522 children and 132 adults participated in programmes</li> </ul>

Area	Action	Outputs
<b>LIFELONG LEARNING</b>	Community-based Adult Education	<ul style="list-style-type: none"> <li>- Local Community Education Network supported</li> <li>- 2000 copies of 'Community Classes in your Local Area' produced</li> </ul>
	Citywide Guidance Initiative	<ul style="list-style-type: none"> <li>- 9 community centres supported to deliver service</li> <li>- 704 individuals accessed service (576 in group setting; 128 on a 1-2-1 basis)</li> </ul>
	Northside Learning Hub	<ul style="list-style-type: none"> <li>- 1146 people participated in Hub activities</li> </ul>

# Appendix

## Inter-agency Policy and Planning Structures

### Policy and Planning Structures

Children's Services Committee and Research Sub-Group  
City Childcare Committee & Equality & Diversity Sub-Group  
Common Purpose Midwest Advisory Group  
FAS Framework Agreement  
Food Partnership Steering Group  
Incredible Years Strategic Steering Group, & Evaluation Sub-Group  
Inter-Agency Group Operational Group for Traveller Services  
Limerick CDB Economic Sub-Group  
Limerick City and County Integration Group  
Limerick City Development Board (CDB)  
Limerick City Enterprise Board (LCEB)  
Limerick City Guidance Partnership  
Limerick City Interagency Group (IAG) for Traveller Services  
Limerick City SIM Group (sub-group of Limerick City Development Board)  
Limerick Community Education Network  
Limerick Enterprise Development Partnership (LEDP)  
Mary Immaculate College Board  
Midwest Regional Drugs Task Force Limerick City Sub-Group  
Midwest Regional Drugs Task Force Research Sub-committees x2  
National Early Years Access Initiative Steering Group (NEYAI)  
RAPID AITs (x3) – Southside, Northside, City Centre  
Regeneration Agency Board, Area Committees x2, Audit Committee, Finance Committee  
Rural Community Care Network  
Strategic Innovation in Education Initiative (SIE)  
(SIE)/Atlantic Philanthropies Forum for Support of Older People

# Appendix

## Accounts 2010 – Income and Expenditure Account 31<sup>st</sup> December 2010

### Income and Expenditure Account 31st December 2010

<b>Funds Received</b>	€
Pobal – Local Community Development Programme	1,829,967
FÁS – Local Employment Service	1,346,901
FÁS – Community Employment Project	232,562
FÁS – LES Jobs Club	118,192
Bank Deposit Interest	35
Health Service Executive – Food Partnership, Incredible Years	118,468
Limerick City Council – Community Forum, Food Partnership, Local Anti-Poverty Strategy	166,887
Limerick County Council	8,000
Safe Food Authority	18,338
Pobal – Millennium Fund, Equality for Women Measure, Incredible Years	77,459
Sundry income/Co-hosted programmes	5,960
Department of Community, Equality and Gaeltacht Affairs	25,612
Limerick Regeneration Agencies	37,000
	<hr/> <b>3,985,381</b> <hr/>
 <b>Operating Expenditure</b>	
Staff Costs	1,686,851
Community Employment staff costs	202,384
Staff Training	33,179
Administration costs	367,857
Project Funding	1,726,635
	<hr/> <b>4,016,906</b> <hr/>
 Operating (Loss)/Profit for the Year	 (31,525)
Balance at beginning of year	122,565
Balance at end of year	<hr/> <b>91,040</b> <hr/>

# Appendix

## Accounts 2010 - Balance Sheet 31st December 2010

### Balance Sheet 31st December 2010

<b>Fixed Assets</b>	€	€
Tangible Assets		39,840
<b>Current Assets</b>		
Debtors	50,523	
Cash at bank and in hand	592,881	
	<u>643,404</u>	
<b>Creditors: Amounts falling due within one year</b>		
Bank overdrafts	14,274	
Accruals	58,672	
Other creditors	3,099	
Funds received in advance	476,319	
Deferred capital contributions	21,415	
	<u>573,779</u>	
<b>Net Current Assets</b>		69,625
Total Assets less current liabilities		109,465
<b>Creditors: Amounts falling due after one year</b>		
Deferred capital contributions		(18,425)
		<u>91,040</u>
<b>Representing Capital Employed</b>		
Members Funds		91,040
		<u>91,040</u>

# Appendix

## PAUL Partnership Programme Teams 2010

Team	Name	Position
	Anne Kavanagh	CEO
<b>Administration</b>	Margaret O'Brien Declan Maher Jane O'Mahony Majella Moloney Susan Lowe Ann Curtis	Financial Administrator (P/T) Financial Administrator (P/T) Assistant Financial Administrator Information Officer Secretary/Receptionist Cleaner (P/T)
<b>Enterprise</b>	Elaine MacGrath Ann Marie Gleeson Carmel Boland Gerry Garvey Liz Slattery	Co-ordinator Economic Programmes Enterprise Officer Enterprise Support Enterprise Officer, Limerick Regeneration Food Partnership Co-ordinator
<b>Social Programmes</b>	John Buttery Karen O'Donnell O'Connor Monica O'Brien Smith  Yvonne Lane Margaret Mastriani  Helen Fitzgerald Jennifer Walsh  Orla Collins  Siobhan Collins	Co-ordinator Social Programmes Community Development Officer Volunteer Centre Development Officer / Community Forum Development Officer Lifelong Learning Facilitator Children's Services Co-ordinator / Local Anti-Poverty Strategy Co-ordinator Performance Monitoring Officer Social Programmes Support Worker (Work Experience Student) Social Programmes Support Worker (Work Experience Student) Social Programmes Support Worker (Work Experience Student)

# Appendix

## PAUL Partnership Programme Teams 2010

Team	Name	Position
Community Outreach	Noel Naughton Carol O'Neill Deirdre Hogan Tanya Naughton Avril Dolan Julie Martin Claire Ann Lyons Mike Lee Thomas Creamer Pat MacGrath Mary O'Neill Theresa O'Brien Colette Hunt Rosemary Ryan Marian Jackson Noel Malone Noreen Ryan Daniel Nedelcu (EGF) Jude Purcell (EGF) Orla Hourigan (EGF) Claire Doyle (EGF) Anne Griffin (EGF)	Community Employment Scheme Supervisor Community Outreach Team Members 2010
Incredible Years	Fiona O'Grady Leona Collins Barry Kelly	Incredible Years Programme Manager Incredible Years Finance Administrator Incredible Years Programme Administrator
Local Employment Service Network	Geraldine Lambert Saundra O'Loughlin Kathy Bedford Una Malone Julie Barkman Paul Taylor Christina Ryan Brendan Kenny Bridget Dillon Denise Fitzgerald Ger McNamara Siobhan Keogh Ann Marie Canty Anne Griffin Maura Whelan	Co-ordinator Employment Services Receptionist/Clerical Officer Front Officer Supervisor Administrator Information Officer / Mediator Guidance Counsellor Mediator Mediator Mediator Mediator Guidance Counsellor Mediator Employment Liaison Officer LES Support LES Support

# Appendix

## PAUL Partnership Programme Teams 2010

Team	Name	Position
Local Employment Service Network Contact Points: Moyross	Pam Irwin	Mediator
	Catherine O'Shaughnessy	Secretary/Receptionist
	Noelle Howard	Secretary/Receptionist
St. Munchins	Tom Clancy	Mediator
	Anne Clancy	Secretary/Receptionist
St. Mary's	Mike Robertson	Mediator
	Mary Corkery	Secretary/Receptionist
	Sarah Duggan	Secretary/Receptionist
Our Lady of Lourdes	Noel McNamara	Mediator
	Majella Collins	Secretary/Receptionist
	Jill Haigney	Secretary/Receptionist
Southill	Ann Gill	Mediator
	Eleanor Considine	Secretary/Receptionist
Jobs Club	Caroline Kennedy	Jobs Club Co-ordinator
	Catherine Power	Jobs Club Administrator (P/T)
	Maura Whelan	Jobs Club Administrator (P/T)

PAUL Partnership would like to thank the following staff members, for their work with PAUL Partnership, and who left during 2010:

Lorna Ní Ceirín, Mary Enright, Theresa O'Brien, Pat MacGrath, Mary O'Neill, Colette Hunt, Rosemary Ryan, Noreen Ryan, Marian Jackson, Noel Malone

# Appendix

## Contact Information

### PAUL Partnership

Unit 25a Tait Business Centre, Dominic Street, Limerick.  
Tel: 061 419388  
Fax: 061 418098  
Email: [info@paulpartnership.ie](mailto:info@paulpartnership.ie)  
Web: [www.paulpartnership.ie](http://www.paulpartnership.ie)

### Limerick Local Employment Service Network

Unit 2, Tait Business Centre, Dominic Street, Limerick.  
Tel: 061 412999  
Fax: 061 316678  
Email: [info@les.ie](mailto:info@les.ie)  
Web: [www.les.ie](http://www.les.ie) / [www.paulpartnership.ie](http://www.paulpartnership.ie)

### LES Jobs Club

Unit 4, Tait Business Centre, Dominic St, Limerick.  
Tel: 061 311742  
Fax: 061 317617  
Email: [jobsclub@eircom.net](mailto:jobsclub@eircom.net)  
Web: [www.les.ie](http://www.les.ie) / [www.paulpartnership.ie](http://www.paulpartnership.ie)

### LES Contact Points:

Northside LES (Moyross and St. Munchins)	Watch house Cross, Moyross, Limerick Tel: 061 327788 Email: <a href="mailto:aclancy@les.ie">aclancy@les.ie</a>
St. Mary's LES	Widows Alms, Nicholas Street, Limerick Tel: 061 411656 Email: <a href="mailto:sduggan@les.ie">sduggan@les.ie</a> / <a href="mailto:mcorkery@les.ie">mcorkery@les.ie</a>
Our Lady of Lourdes LES	Greenfields Cross, Rosbrien, Limerick. Tel: 061 300079 Email: <a href="mailto:mcollins@les.ie">mcollins@les.ie</a> / <a href="mailto:jhaigney@les.ie">jhaigney@les.ie</a>
Southill LES	Southill House, Roxboro road, Limerick Tel: 061 313020 Email: <a href="mailto:econsidine@les.ie">econsidine@les.ie</a>

# Appendix

## Contact Information

### Community Contacts:

**Moyross Community Enterprise Centre**  
Moyross, Limerick  
Tel: 061 326057

**St. Munchins Community Enterprise Centre**  
Kileely Court, Kileely, Limerick  
Tel: 061 326700

**St. Mary's Area Integrated Development (AID)**  
Widows Alms, Nicholas Street, Limerick  
Tel: 061 318109

**Our Lady of Lourdes Community Services Group**  
Greenfields Cross, Rosbrien, Limerick.  
Tel: 061 228596

**Southill Community Services Board**  
Southill House, Roxboro Road, Limerick  
Tel: 061 415340  
[www.southillhousecampus.ie](http://www.southillhousecampus.ie)

**Southill Community Development Co-Operative Ltd.**  
Southill House, Roxboro Road, Limerick  
Tel: 061 415340  
[www.southillhousecampus.ie](http://www.southillhousecampus.ie)

**Southill Area Centre**  
Southill, Limerick  
Tel: 061 603710  
[www.southillareacentre.ie](http://www.southillareacentre.ie)

**Northside Learning Hub**  
Kileely House, New Road, Kileely, Limerick  
Tel: 061 453099  
[www.learninghub.ie](http://www.learninghub.ie)

**St. Saviour's Community Group**  
CIE Club, Upper Carey's Road, Limerick  
Tel: 061 212024

**Garryowen Community Committee**  
C/o 17 John St., Limerick  
Tel: 085 1981182

**Our Lady Queen of Peace Community Group**  
Resource House, Church Grounds,  
Roxboro Road, Limerick.  
Tel: 061 481490

Supporting Volunteering in the Community photograph courtesy of Munster Images  
Design: AViD Graphic Design T. 328046